



# CAP FOUNDATION

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**ANNUAL REPORT 2013-14**

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# ABOUT CAP FOUNDATION

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CAP Foundation is a registered trust, initiated as an innovative public – private partnership to demonstrate a model to address poverty alleviation through Linking Learning and Livelihood needs of working children and disadvantaged youth-at-risk to equitable qualitative learning and promising labor market oriented vocational training opportunities. The Foundation specializes in working with the most deprived, vulnerable and difficult-to-reach sections of young people in poor urban and peri-urban communities -at-risk and has a very strong gender perspective.

CAP Foundation started its operations in 1997 in Hyderabad, Andhra Pradesh to remove children from the streets and from child labour, and rehabilitate them back into mainstream education. CAP has, over the years, built an effective Private Public Partnership model of delivering skill and employability training to youth from difficult to reach areas and communities, among other youth and child-centered development programs. CAP Foundation was registered in 2003 as an Independent Trust with tax exemption status and has since operated in over 20 states in India.

## VISION

CAP Foundation's vision is to be an end-to-end community based solutions provider in linking quality learning and sustainable livelihoods for vulnerable communities of children and young people and build safer, healthier and productive communities of young people capable of supporting self directed growth and positive citizenship.

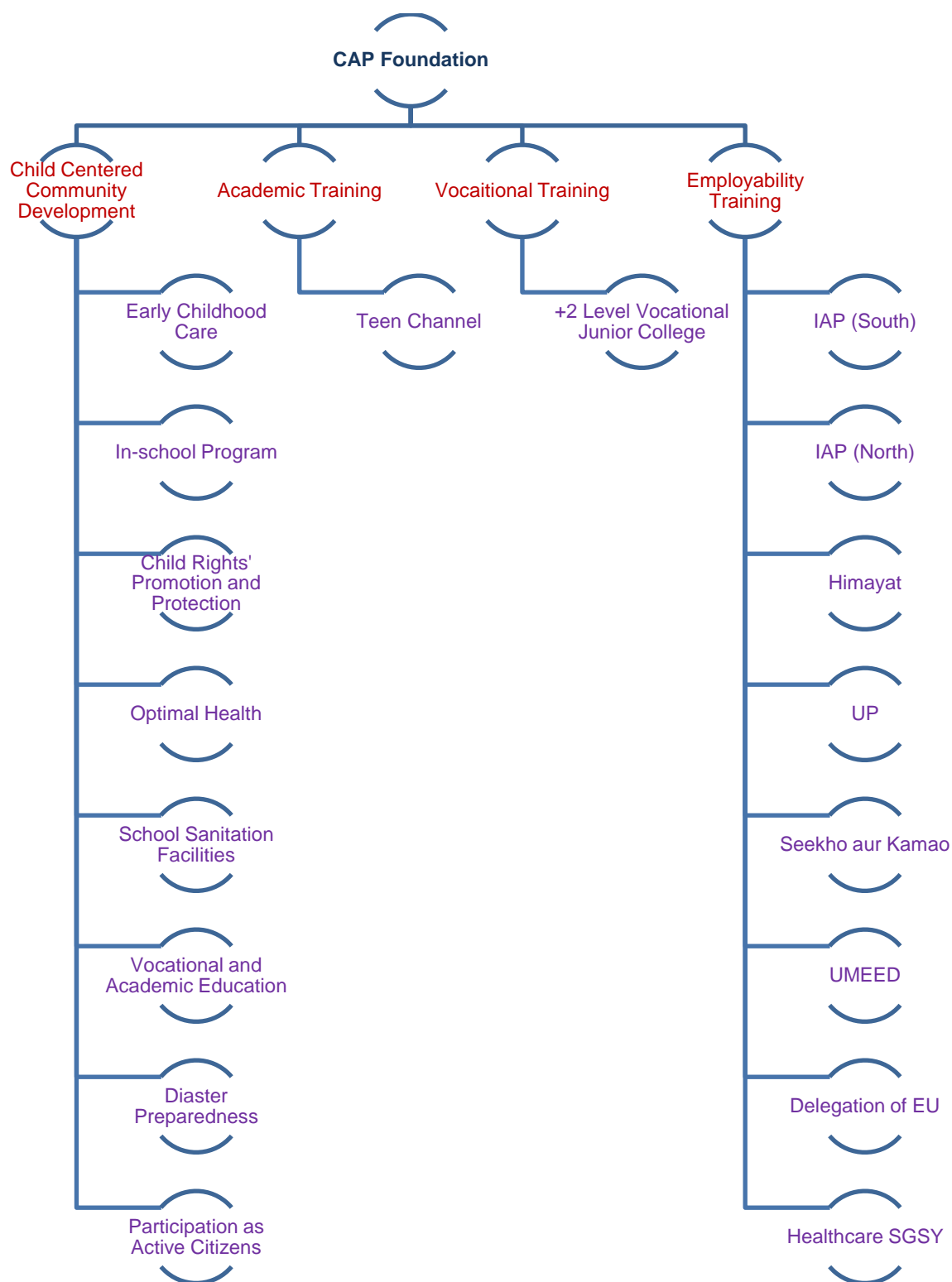
## MISSION

CAP Foundation's mission is to promote access to community based qualitative, sustainable and affordable integrated learning opportunities that link education and livelihoods to positive outcomes for all young people from economically and educationally disadvantaged backgrounds achieve their career and life aspirations and prepare them for self directed growth and positive citizenship.

## APPROACH

CAP Foundation facilitates exchange of resources, opportunities and competencies between businesses, communities through public-private partnerships that contribute to long term and sustainable livelihood development benefiting the difficult-to-reach sections of young people in society.

# CAP INITIATIVES AT A GLANCE



# PROGRAM UPDATES

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## CHILD CENTERED COMMUNITY DEVELOPMENT (CCCD)

CAP-Plan operates in 32 suburban slum communities of Shapur Nagar and Bala Nagar areas located along the industrial belt in Qutbullapur and Kukatpally municipalities of Greater Hyderabad Municipal Corporation in Andhra Pradesh. The population here has been growing rapidly and current population is 2,25,816 and number of households are 44,136. These communities are primarily inhabited by low- income migrant population from Andhra Pradesh & neighboring states.

CAP-Plan operates on Plan's Child Centred Community Development approach, which is rights-based, wherein children, families and communities are active and leading participants in their own development. It enhances their capacity and opportunity to work together with others to address structural causes and consequences of child poverty at all levels. We tend to adopt a segmented approach while addressing the issues of children.

Following are the highlights of the CAP-PLAN CCCD program in FY12-13:

### 1. CHILD RIGHTS PROTECTION AND PROMOTION

- The focus this year was on raising awareness on, addressing issues relating to and reducing incidences of Child Marriages and Child Labour as a part of Child protection mechanism
- Community-based Child Protection Committees (CPC) which respond to rights-related issues in their community, were strengthened through various trainings programs on child protection, government schemes for child-care, protection and support to children with special needs
- 150 auto drivers were identified and given training on Child Rights and Protection by with support from the local Police and the Government Child Protection Unit. Discussion topics included behavior of adults towards children, safe and unsafe touch, as well as talking politely and sensitively with children
- 1200 children were given training on corporal punishment, reporting mechanisms and the toll-free help line numbers for children
- Children with disabilities were identified and linked with government institutions for education and for medical support to improve their health condition through physiotherapy, behavior modification, life skills and communication skills for day to day requirements. Workshops were conducted with the mothers of children with special needs on child rights and information about medical services available to take care of their children. As a result, 11 such children were linked to government scholarships and 16 children gained access to medical services from the government.
- 260 differently abled children were identified 21 children were supported with sponsor care support from Government.

### CASE STUDY: “Master Sainath Reddy”

Master Sainath Reddy, son of Mr. Ravinder Reddy and Mrs. Manjula, is a disabled child residing in L.B Nagar, Quthbullapur Mandal, Ranga Reddy district. His father is an Electrician and mother is a homemaker. He has one elder sister and one younger brother. When he was 15 months old he fell severely ill, as a result of which his body was completely paralyzed. Since then, his mother has had to be with him all the time to care of him; his family faced lot of financial problems due to his medical expenditure. To clear all their debts, his father sold their agricultural land and went to Dubai to earn more money.



CAP Plan supported Master Sainath Reddy in accessing ICPS Sponsor Care Scholarship. His mother, after attending one of the awareness camps conducted by CAP Plan on enrolment of special need children in the Incentive Education Resource Center, took him regularly to Incentive Education Resource Center for physiotherapy. She also learnt physiotherapy treatment tips from the doctors and applied them on her son. As a result of regular physiotherapy, medical treatment and his mother's efforts, Master Sainath Reddy's health condition has improved significantly. The sponsor care scholarship money came handy to their family for purchasing his medicines and giving medical treatment

**Quote:** “We now know that if any child is punished by the teachers then we can now call the child helpline number”- Ajay, M - 10yrs, Hyderabad.

### “Awareness to children on reporting mechanisms”



### “Capacity building to auto drivers on child protection issues”

## 2. EARLY CHILDHOOD CARE AND DEVELOPMENT (ECCD)

- In 2011 CAP PLAN PU had handed over 25 ECCD centres to ICDS and started supporting to 80 Anganwadi center established by the Government. In FY 13-14,
  - Children in the age group of 3-6 years attend these 80 preschool centers and were provided with nutritional food and regular health checkup
  - These 80 preschools were provided with play equipment and materials like bowls, glasses, water filters, fans, mats and other items to create a child friendly atmosphere.

- Awareness sessions were conducted for mothers in the communities on topics including child behavior, immunization and preparation for school.
- Graduation day was celebrated for 450 children who completed preschool
- Social events like nutritional week celebrations, breast feeding week celebrations, parents meetings, competition among pre-school teachers on child nutrition, graduation days and cradle ceremonies were conducted in convergence with Government projects



***“Graduation Day”***

### 3. IN-SCHOOL PROGRAM (GOVERNMENT SCHOOLS)

- 23 primary schools and 9 high schools in the slums of Kukatpally and Balanagar Mandals are supported by CAP PLAN, where the major challenge was identified as a high dropout rate due to children being unable to relate to the previously prevalent teaching methodologies
- Based on requirements, 9 secondary schools were provided with science lab equipment and 25 science teachers were trained on proper utilization of the equipment
- 60 government teachers and 40 School Management Committee members were trained and sensitized on the Right to Education Act, 2009 and the importance of providing quality education to the children. After the sessions the enrollment of children in these government schools has increased
- SMCs which were previously meeting very infrequently have now become more organized after CAP PLAN staff has facilitated relevant discussions at these meetings, making the SMCs more effective. In one of the cases, the SMC of Ayodhya Nagar Primary School ensured the constructed a compound wall with funds available to ensure the safety of children



***“Training to teachers on RTE, 2009”***

### 4. PROMOTION OF OPTIMAL HEALTH

- Around 1750 pregnant mothers attended health checkups camps during pregnancy. They were also told the importance of nutritional diet and immunization. Ante-natal checkups and institutional deliveries.
- 32 adolescent girls groups (Kishori Balikas) and 32 adolescent boys groups (Kishora Baluru) were formed at the village level under the supervision of Government Preschool teachers for peer to peer to learning and sharing of health related issues. These group members were given training on sexually reproductive health, HIV/AIDS, sexually transmitted infections, risk management and relationships. Girls were given information on menstrual management, hygiene and health care like preventing anemia.

**Quote: “I am able to get information on sexually related diseases and the symptoms of the disease. This is very useful for me”.  
 Sirisha, F -19 years, Hyderabad**

**“Awareness camp for pregnant women”**



## 5. SANITATION FACILITIES, DRINKING WATER AND CLEAN ENVIRONMENT

- In 12 schools, toilets were upgraded and the schools were provided with safe drinking water, hand wash facilities, play ground equipment, rain water harvesting pits for water conservation and plants for the school premises. With improved facilities, enrollments in the schools increased. Female students are now able to go regularly to school even during their menstrual periods
- Meetings were conducted with 270 School Management Committee members, youth members and parents on the proper maintenance of the toilet blocks and monitoring to ensure clean environment facilities in schools.
- The primary schools were also provided with water filters which helped the children have access to safe drinking water.
- 32 ( 320) WASH committees were formed at the school level



**Quote: “CAP-Plan identified our problems and has come forward to provide facilities like changing room for girls, toilet facilities, drinking water and hand wash facilities which are very useful. We thank CAP-Plan project for providing these facilities in our school”-Meena, F - 14 years, Hyderabad.**

**Case study:** My name is Meena and I am a Child Council Member as a result of which I have attended a number of activities organized by CAP PLAN. In our school, toilets were not in usable condition and there was no proper drinking water facility. The children who used toilets without water would fall sick often. Female students were facing grave problems attending school during their menstrual cycle due to inadequate facilities. CAP-Plan understood our problems and came forward to provide facilities like insulator, changing room, toilet facilities, drinking water etc. For this, we are all very grateful to the CAP-Plan project

## 6. EMERGENCIES AND PREPAREDNESS

- Information was collected through consultations with 360(180 boys and 180 girls) children from schools, 60 School Management Committee Members, and 24 school teachers on the risks and hazards in schools for children. The risks and hazards were identified and escalated to the Government authorities for further safety precautions and action. This activity was done as part of making schools safe from disasters.



***“Training children through mock drills”***

**Quote:** *“In the meeting I learnt about earthquakes, floods, fire accidents and how schools can be safe from disasters”. Ashwini, 12 years -Hyderabad*

## 7. ADEQUATE STANDARD OF LIVING

- 360 Self Help Groups were provided training on financial literacy and group management.

## 8. CHILDREN’S PARTICIPATION AS ACTIVE CITIZENS

- Formation of 32 School Management Committees was facilitated
- 32 Youth Clubs were formed with a coverage of 320 youth
- 82 Child Councils and 32 Child Protection Committees were promoted for the Child Protection program

# ACADEMIC TRAINING PROGRAM

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## TEEN CHANNEL

CAP Foundation's Teen Channel program is a unique accelerated program for out-of-school and at-risk adolescents to help them complete their 10<sup>th</sup> class. This product can serve the large market of adolescents who drop out of formal schools (primarily government schools) for various reasons including unattractive teaching practices. This product delivers an accelerated learning program to adolescents by delivering training through innovative, facilitative methods which are adapted to the learning styles of the students, aimed at retaining the student interest while enhancing student learning. 1803 candidates were enrolled across 10 centres in Andhra Pradesh, in the reporting year.



**Case Study:** “I come from a family of 6, have a mentally handicapped brother and a father who earns a daily wage of 300/-. I had to drop out of school in the 9<sup>th</sup> class when my mother fell very ill, so that I could start working part time to help my father support the family financially and enable my younger siblings to pursue their education in a government school. I never lost my interest in education and hoped another opportunity would come along for me some day. Today, at 20, I have successfully completed my 10<sup>th</sup> standard through CAP's

part-time Teen Channel program and the financial struggle and working alongside the course was worth the effort. I enjoyed the friendly atmosphere and opportunity for self-development which CAP gave me- something that was not provided in my previous formal schooling experience. I feel accomplished with my new qualification and have secured myself a new shop in a retail store where I hope to practice all the skills I recently acquired and build on them. My friends and family are now keen on enrolling for the same program which I did so I am now a role model for them! I hope to pursue higher education sometime in the future.” – Nikitha

# VOCATIONAL TRAINING PROGRAM

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## INTERMEDIATE-LEVEL VOCATIONAL JUNIOR COLLEGE

CAP Foundation's Vocational Junior College program offers +2 Intermediate Level education which incorporates classroom training and apprenticeship, with a certification from the Board of Intermediate Education, Government of Andhra Pradesh. This program can serve youth who have completed their 10<sup>th</sup> and are seeking a formal academic qualification with an application oriented skill-set. In the reporting year, CAP Foundation enrolled 649 candidates across its Junior Colleges in Shapurnagar, Kukatpally, Ananthapur, Kurnool, Gajwel, Sangareddy and Patancheru.



**Case Study:** Venu's father expired unexpectedly, leaving his mother and brother to support themselves, him and his sister. Venu enrolled in CAP's Teen Channel program to complete his 10<sup>th</sup> class as he could afford this program more easily than a formal school program. After successfully completing his 10<sup>th</sup> through Teen Channel, Venu continued with CAP's Vocational Junior College and opted for the Computer Graphics and Animation course. Despite Venu's family's lack of understanding of and support for his passion for photography and animation, Venu successfully completed his course and secured a job as an Assistant to a prominent photographer.

# EMPLOYABILITY TRAINING PROGRAM

## IAP (S)

### Project Brief

IAP South was a placement linked skill development program implemented by CAP Foundation in the IAP districts of Andhra Pradesh, Maharashtra, Odisha and Chattisgarh. The project was implemented over 2 years ending 2013-14

### Status report for 2013-14

#### Major Outcomes/Deliverables of the Project:

Details	Target (No.)	Achievement (No.)
• Beneficiaries Trained	7660	7812
• Beneficiaries Placed	5745	6048
• Coverage of Women against the targeted 40%	3064 (40%)	3374 (44%)
• Coverage of SC/ST against targeted 50%	3830 (50%)	5286 (69%)
• Coverage of Minorities as against targeted 15%	1149 (15%)	1170 (15.2%)
• Distribution of Placed Trainees as per Salary Range		
<b>Salary Range</b>	<b>No.</b>	<b>%</b>
• < Rs. 2500	0	0
• 2500-4000	420	7
• 4000-6000	5314	88
• >6000	314	5

#### Beneficiary geographical distribution:

	Andhra Pradesh	Chhattisgarh	Maharashtra	Orissa	Total
Target	1400	1920	960	3380	7660
Completed	1406	2062	962	3382	7812

### Case Studies:

**Zarina, 20 Years:** “I have to pinch myself several times in a day to believe that I am really working in a hospital. Where I come from, even for drinking water, we had to walk for miles. Forget about electricity, we can't even afford candles in our homes. But I knew I had to go to school no matter what. So a bunch of us girls would walk 20 kilometres one way to get to the only government school in our village. But we persevered. Our prayers were finally answered with CAP's BSPA course where we got an opportunity to stay in the hostel and complete our training. The Zarina you see today is a far cry from the Zarina in Malegoan. Then, she would shiver to utter a word, now; she confidently works and lives on her own.”





**Nagaraju, 20 Years:** “To enrol into a three month programme employability skills program which puts us at an equal footing with other students who have completed 3 year BHM courses in nothing short of a miracle.” Nagaraju has completed his training from Khammam in Hospitality course and is currently working with HMS Host. He is posted at Shamshabad airport in Hyderabad at “Idly Factory” with a salary of 12000/- pm.

## IAP (N)

### Project Brief

IAP North was a placement linked skill development program implemented by CAP Foundation in the IAP districts of Bihar, Chattisgarh and Jharkhand . The project was implemented over 2 years ending 2013-14 (extension requested up to August 2014)

### Outlay

1353.60 lakhs

### Status report for 2013-14

#### Major Outcomes/Deliverables of the Project:

Details	Target (No.)	Achievement (No.)
• Beneficiaries Trained	7200	5640
• Beneficiaries Placed	5400 for 7200 4230 for 5640	4476
• Coverage of Women (Targeted at the maximum extent possible)	-----	2671
• Coverage of SC/ST against targeted 50%	3600 for 7200 2820 for 5640	3277
• Coverage of Minorities as against targeted 15%	1080 for 7200 846 for 5640	1137
• Distribution of Placed Trainees as per Salary Range		
<b>Salary Range</b>	<b>No.</b>	<b>%</b>
• < Rs. 2500	0	0
• 2500-4000	0	0
• 4000-6000	4117	92
• >6000	359	8
<b>Total</b>	<b>4476</b>	<b>100</b>

*This project has been foreclosed as CAP Foundation was sanctioned projects under the revised guidelines of Aajeevika Skills in the same states and the state government did not want the same PIA to operate on different guidelines at the same time.*

#### Beneficiary geographical distribution:

Particulars	Bihar	Chhattisgarh	Jharkhand	Total
Target	2400	1800	3000	7200
Total	1475	1875	2290	5640
% of Total Target Completed	61	100	76	78

### Case Studies:

“I used to be very scared when I thought about working on my own as I didn’t feel that I would find the right job or have the right skills for the job. Now I am confident in my abilities and am working hard to move up the promotion ladder.” Priya is placed with Anand Electricals as a Data Entry Operator and works on reporting and record keeping with a salary of Rs. 5500, part of which she gives to her father to pay her brothers tuition fees.



“I am very satisfied with my job in Eureka Forbes, I feel there is a lot of scope to grow in the company which will help me earn a better salary. After completing the CAP course our financial problems have reduced, our family was only dependent on my father’s small shop out of which my father made variable low income which was most of times not enough to meet our basic needs. After the completion of course I support my father financially and pay both my brothers tuition fee. I feel confident that I can achieve what I want to after my training in CAP”

# HIMAYAT

## Project Brief

Himayat is a special scheme which caters to youth from J&K, with focus on those who have low educational qualifications only up to 10+2 level. The basic objective of the training program is to equip youth with marketable skills to enhance their capacity to secure wage employment in the organized sector with adequate income generation. CAP Foundation undertook the project to train 6200 youth in J&K across Baramulla, Srinagar, Kupwara and Bandipora, over a 3 year period

## Status report for 2013-14

### Major Outcomes/Deliverables of the Project:

The 3 year project period ended in 2013-14. Following is the summary of the project outcomes

Year	Trained	Placed	Under training
2011-12	1301	1061	0
2012-13	7335	5459	125
2013-14	1938	196	1056
<b>Total :</b>	<b>10574</b>	<b>6716</b>	<b>1181</b>

### Beneficiary geographical distribution:

S. No	District	Location of training Center
1	Srinagar	Karan nagar
2		Sonwar
3		Lal Bazar
4	Baramulla	Baramulla
5		Sopore-1
6		Sopore-2
7	Kupwara	Kupwara
8	Anantnag	Anantnag
9	Ganderbal	Ganderbal
10	Budgam	Magam
11	Kargil	Jammu-1
12	Leh	Jammu-2
13	Baramulla	Gurgaon
14	Kupwara	Hyderabad
15	Anantnag	Delhi

## Case Studies:

1. One of the candidates, Mohammed Shafi Malik who had completed the hospitality course got placed in Residency hotel as a room boy. This boy's father was a cook who was an expert in the Kashmiri cuisine which is very distinct from other cuisine. The management recognized his talent and promoted him as a chef.
2. Another interesting story is that of Afreena Hassan. She had passed 10<sup>th</sup> standard but stayed at home. She attended the programme on Health care and got a job as a medical representative for a large pharma company marketing medical goods. There was a social stigma as her job involved meeting different people. After the initial problems she has overcome the resistance from the community and her diffidence and is doing very well. Her employer is very pleased with her and she has got a salary hike from Rs 6000/- to Rs. 8000/- after eight months of working. She has ambitions to go up in life and hopes to earn Rs.25, 000/- . She also says she needs more training to come up in life

# UTTAR PRADESH

## Project Brief

To provide placement linked employability skill development training to the rural youth of UP under SGSY (SP) project of MoRD.

## Funder and Outlay

Total project cost : 14.99 crs  
 MoRD share : 1124.92 crs  
 State share : 374.97 cr

## Status report for 2013-14

### Major Outcomes/Deliverables of the Project:

Year	Trained	Placed
2013-14	428	361

### Beneficiary geographical distribution:

Hamirpur, Mahoba, Banda, Jhansi, Lalitpur, Jalaun in Bundelkhand region and Chandauli, Mirzapur in IAP districts, Lucknow, Kanpur, Allahabad and Varanasi

## Case Studies:

Vineet Dixit lives in Indrapurwa village, post - Bakshi ka talab Dist-Lucknow ,with his family members headed by Mr. Chandra Shekhar Dixit and Mother- Munni Dixit. The main profession of the family is agriculture and come under marginal farmer with a few acres of agricultural land. All of the family members are dependent on agricultural product. The Family is also not aware about scientifically agricultural production to scale up their income. Vineet Dixit is a 23 years. Belongs to a family facing many problems regarding earning their livings. Farming on few acres of land is the main occupation of the family that is not sufficient to have the satisfactory income; Life was in hardship facing the problems of even filling the daily needs. His family income is hardly Rs. 4000/- per month.

**Social Impact-** Vineet Dixit belongs to a village. But he was keen to learn professional language, culture, living style and all those required to be a SMART Professional. He attended all classes to enhance his technical knowledge as well professional etiquettes. In the class room he was a punctual and good learner according to his trainer and because of his learning attitude he Put himself as a role model and also participated in exposure visit to be aware of scenario of the industry. He is like a role model for the candidates.

Before training he has not enough money to do anything looking forward his career, Neither his family income was so enough which can help him to make him professional. After completion of his course he selected in District Aliganj Lucknow as a Restaurant Supervisor in Bikanerwala and is earning 6000/-+ Food and lodging and is happy with the Job.

# SEEKHO AUR KAMAO

## Project Brief

Seekho aur Kamao was a Central Sector Scheme introduced by the Ministry of Minority Affairs for Skill Development of Minorities. The program aimed to update traditional skills of minorities and establish linkage with market as a means to gain better livelihoods for marginalized minorities and bring them in to the mainstream. Under this scheme, CAP Foundation was allocated a target of 1200 trainees in four states of Tamil Nadu, Andhra Pradesh, Bihar and Gujarat.

## Outlay

Rs, 2,88,00,000

## Status report for 2013-14

### Major Outcomes/Deliverables of the Project:

Minority Group	Proposed %	Actual %	Tamil Nadu	Gujarat	Bihar	Andhra Pradesh	Total
Muslim	40	79	144	276	203	323	973
Christian	49	20	96	28	19	104	247
Sikh	4	0.5			7		7
Buddhist	7	0					
Total	100	100	230	304	256	427	1217

### Beneficiary geographical distribution:

Name of State/UT	Target Centres	Actual Centres	Target trainees	Actual trainees
Tamil Nadu	5	2	250	230
Andhra Pradesh	8	4	400	427
Bihar	5	2	250	256
Gujarat	6	2	300	304
Total	22	10	1200	1217

## Case Studies:

### Anil KR, 22, CRS, Bansokthi Digha Ghat, Patna (Christian)



When the going gets tough, the tough get going, it is said. But what happens to the weak? Well, their survival skills get the better of them. Anil KR was born a weak child. He started walking much after most kids his age did. But despite his limitations and lack of nutrition, one thing Anil realised very early in life that education was their only recourse to battle poverty. However, much as he tried to do his best in his studies, his mother's ill health and father's penury compelled him to drop out before secondary school final exams. He was

disheartened but he did not give up. Something kept telling him that he would find a way out of the menial job he had to take up and a way back into education. Sure enough, he learnt about Ministry of Minority Affairs skill development courses being conducted by CAP Foundation in Anisabad during a mobilisation programme. Customer Relations and Sales seemed like just what he wanted to do. He enrolled immediately and passed with flying colours. His joy knew no bounds when he got a placement immediately in an automobile accessories store. He earns Rs.9000 and is expecting a raise. "My supervisor is very happy with my performance. All thanks to GOVT OF INDIA and the facilitators of CAP who helped me gain thorough knowledge, taught me time management and many more skills. I am looking forward to a bright future. I'm able to contribute to our family kitty. My parents are proud of me," he says grinning from ear to ear.

### Ruby Bano, 20, Anisabad, Patna, Customer Relations and Sales (Muslim)

At 20, Ruby Bano speaks like a 40 year old! When you mention that to her, she says, "I started doing housework from the age of 3. And I started looking after my younger siblings very early because my mother's health has always been very delicate. Maybe that's why," she smiles as she explains. Life, for most young girls in Patna like elsewhere in India for the underprivileged, is extremely tough. From learning to fend for themselves to being responsible for others in the family, having to



understand social limitations, dealing with discrimination, warding off unwanted attention, they start fighting their battles even before they understand the meaning of the word. Ruby Bano is a quintessential youngster who has done all of these and emerged triumphant. After having dropped out from school after completing 8<sup>th</sup> standard, Ruby grabbed the opportunity provided by Govt of India programme and took up Customer Relations as her option. Today, she works in a eatery for a salary of Rs. 8,500 which she hands over to her mother for household expenses after retaining conveyance allowance for her commute to work and back. "My employers are so happy with my work that they have offered me a promotion with a raise next month. If I hadn't got this opportunity, I would have been married off by now. I've no words to thank Government of India and CAP Foundation," she signs off.

# UMEED YOUTH EMPLOYMENT PROGRAMME – GUDM

## Project Brief

Placement linked employability skills training for the urban youth of Gujarat. CAP has trained over 35000 young people over the last 6 years in partnership with Gujarat Urban Development Mission has placed over 79% of the trainees in service oriented sector.

## Outlay

15.75 Cr.

## Status report for 2013-14

### Major Outcomes/Deliverables of the Project:

COURSE	ENROLLED	COMPLETED	PLACED
ITES	2098	1882	1430
PRE PTC	436	355	328
BSPA	124	117	72
DTP	308	230	223
CRS	410	366	313
TALLY	1931	1799	1585
COMPUTER HARDWARE	219	244	132
MOBILE TECHNOLOGY	17	10	9
HOSPITALITY	39	14	8
<b>Total</b>	<b>5582</b>	<b>5017</b>	<b>4100</b>

### Beneficiary geographical distribution:

Surat, Anand, Vadodara, Ankleshwar, Vapi, Valsad

## Case Studies:



**Payal Dineshbhai Patel:** I lost my husband over 5 years ago this past August at the young age of 24. I found myself suddenly alone, dreams shattered, no direction and having to adjust to now raising three small kids on my own.

After the tragic death of my husband, I had to take up some thing to feed the kids. I had a seventh standard, that took me nowhere and nobody was willing to offer me a job. So I started cooking in a home. This fetched me Rs.600 per month. This was so little to look after the kids. I would get very upset when they got hungry. I wanted to feed them well, send them to school, not feel so isolated, and offer hope of rebuilding our lives.

During this period Ek Mouka- Umeed run by CAP Foundation came into my life. The team was doing road shows in our area. I went there to see what was it all about. I got interested as the team said job assistance will be given after the completion of the three months

training. By then a “Job” had become my ‘purpose’ and personal mission in my life. I felt God had sent them for me only.

Now the big issue was that this government subsidised program required that every candidate had to pay Rs.500 as the student contribution to take admission. It was huge money for me. I requested the team to consider me for an exception to this rule. I was asked to bring a permission letter to this effect from the Urban Local Body. I had this done and immediately was enrolled into the CRS course and there started my journey to success. I learned dealing with the grief and mourning of losing my spouse so suddenly during my stay at CAP Foundation.

I had heard the word called “life skill” for the first time during my life, and those were the motivating classes for my revival as an individual, as a mother and as positive woman. After the completion of the training I went for few interviews but was not selected due to low educational qualification. My facilitators tried hard and finally I was selected in SAHAJ SUPER STORE as counter sales executive and offered a salary of Rs.3500/- per month. That was the day I cried a lot not because of dejection but because it seemed that my troubles were all over finally and I will be able to feed my kids well and send them to school.

Over the past 3 years, I have made the best efforts to keep my children safe and educate them. I aim to work for the women like me. It is my goal to find others who were also young, possibly parenting on their own, and help them discover the way to help themselves as I have with support from CAP Foundation

# DELEGATION OF THE EUROPEAN UNION

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## Project Brief

CAP Foundation's EK Mouka program received support from European Union to replicate and scale up its Employability Skills Training model under its Workforce development Initiative. The aim of this project was to contribute towards making the workforce development inclusive, equitable and effective for new economy jobs by institutionalizing partnerships and to effectively address the disconnect that exists between training of the youth and employment opportunities, across Maharashtra, Jharkhand, West Bengal, Chhattisgarh, Bihar, Rajasthan, Uttar Pradesh, Haryana, Andhra Pradesh and Orissa.

## Outlay

EUR 1,328,508

## Status report for 2013-14

### Major Outcomes/Deliverables of the Project:

This programme has impacted the lives of 15610 youth and their families spread in 10 states of India.

### Beneficiary geographical distribution:

Through this action, CAP has been able to provide employability skills training to 15610 youth from backward or vulnerable communities from across Maharashtra, Jharkhand, West Bengal, Chhattisgarh, Bihar, Rajasthan, Uttar Pradesh, Haryana, Andhra Pradesh and Orissa.

## Case Studies:

### G.KAVITA, Clinical office receptionist, Mehdiapatnam, Hyderabad



My name is Kavita. I was born in a lower middle class family. My father earned enough to support 4 of us with no major problems. We had no luxuries like eating out or watching many movies but we had enough to take care of all our needs. As luck would have it, I fell in love with a boy in our neighbourhood when I was 17. All hell broke loose when our parents came to know about it. We had to elope to get married. Neither my parents nor my husband's accepted us. We had to live on our own and my husband's income was barely enough for us to get by. My problems became worse when I discovered I was pregnant. What is considered as a beautiful experience in a woman's life turned out to be a nightmare for me. My husband took away my jewellery forcibly and sold it all away without my consent. When I questioned him, he beat me up so badly that I almost lost my

baby. My life turned into a worse hell when I delivered a girl child.

Once my daughter was born, I developed an inner strength. I was determined to make sure my baby survived. Thankfully, I came to know about Ek Mouka. I enrolled for Front Office course. I got a placement as a receptionist in a clinic. I earn Rs. 6000 a month. I have moved out of my husband's home and am confident I can give my daughter a decent life. Thank God I don't have to put up with his verbal and physical abuses any more.

### **ASHIS KUMAR NAYAK, Mobile Repair, Jagatsinghpur, Orissa**

I am Ashis Kumar Nayak. I have lived all my life in Kantaballavpur village in Jagatsinghpur district. My father Abhaya Kumar Nayak has been working as farm labourer from his youth. I don't remember a day since my childhood when we really had good food or regular meals. I had done my primary education from a local government school. I had resigned myself to a life of poverty like many generations before me. My father had decided that I will work in the farm too when I turned 17. I had no choice too. That's what I thought until one day my best friend told me about Ek Mouka program being conducted by CAP Foundation. I was so excited and went immediately to the centre and enrolled for mobile repairing course.



After the induction, my interest grew manifold and I successfully completed the mobile repairing course. CAP Foundation helped me get a placement in a nearby mobile after sales centre. I have been working for six months and I have started saving a bit too. I don't even want to think how my life would have been if I hadn't been lucky enough to discover Ek Mouka. But I am sure my present and future seem so secure and promising. The best part of the program was the help and guidance from facilitators even outside the classroom. I consider myself blessed to have found a path to financial independence.

# HEALTH CARE SGSY

## Project Brief

Keeping in line with the special SGSY project guidelines, CAP prepared and submitted to MoRD a special project proposal exclusively for the health care sector. Given the high growth potential and the varied emerging entry level profiles, this proposal was designed for the trainees to undergo systematic and planned training delivery which enhances their skills and enables them to get the jobs / find the opportunities. This proposal was sanctioned through letter no. J-17046/42/2009 – SGSY – II (SP) dated 25th March 2010 to train 8370 youth across 6 states in the health care sector.

## Outlay

Total Outlay 1499.65

## Status report for 2013-14

### Major Outcomes/Deliverables of the Project:

CAP has trained 8076 students and provided placements to 6429 trainees (80%).

The average salaries of the trainees are in the range of Rs. 4500 – 7500/-.

Although the project was designed for two and a half years, the high levels of youth and employer participation has propelled the project to be completed in two years with the placement ratio of 80 % and counting.

In many states the numbers have exceeded the original target as deserving BPL youth enrolled in large numbers even as employers absorbed trained candidates eagerly.

Details	Target (No.)	Achievement (No.)
• Beneficiaries Trained	8370	8391
• Beneficiaries Placed	6277	6698
• Coverage of Women (Targeted at the maximum extent possible)	3348	4607
• Coverage of SC/ST against targeted 50%	4185	4467
• Coverage of Minorities as against targeted 15%	1255	1301
• Distribution of Placed Trainees as per Salary Range		
<b>Salary Range</b>	<b>No.</b>	<b>%</b>
• < Rs. 2500	0	0
• 2500-4000	1513	22.6
• 4000-6000	5103	76.1
• >6000	82	1.3
<b>Total</b>		

## Beneficiary geographical distribution:

Andhra Pradesh, Gujarat, Haryana, Rajasthan, Tamil Nadu, Uttar Pradesh

	Andhra Pradesh	Gujarat	Haryana	Rajasthan	Tamil Nadu	Uttar Pradesh	Total
Target	1750	1200	1600	920	1750	1150	8370
Completed	2193	1265	1033	1119	1576	1205	8391

## Case Studies

### Murali Krishna, 20, Pharmacy Assistant – Patancheru

Mandula Murali Krishna is the son of an extremely poor farmer in the remote Munidevulapalli village in Ranga Reddy district of Andhra Pradesh. After completing his 10<sup>th</sup> standard, he was at a loose end. “I used to feel so lost and rudderless after my schooling. We don’t have colleges or any other courses in our village. I wanted to move to the city for higher studies but my father’s income of Rs.100 a day is barely enough for us to survive. I had lost all hope. That’s when the mobilisation team of CAP’s mobilisation team reached our village. I grabbed the opportunity without losing any time. I enrolled for CAP SGSY’s Pharmacy Assistant course. It wasn’t easy because I had to commute 30 kms every day to reach Patancheru centre but for me this was a ‘do or die’ opportunity. Now, I work in Hetero drugs and pharmaceuticals. I earn Rs. 6,500 and contribute financially to support my family.”



### Reshma, 19, Assistant Nurse, Suraram



“I never imagined I would be financially independent ever in my life. In our community, girls are married off early. We are 5 sisters and 2 brothers in our family. My father drives an auto and whenever I requested him to let me study after my 10th standard, he said he would have sent me to college if he had money. I used to feel very hopeless and helpless until I came to know about SGSY’s free training program. I completed my training and have been working as an assistant nurse for the last 3 months. I earn Rs.6000 and my supervisor has promised me a raise after 6 months. I am simultaneously studying for my Diploma now. My duty begins at 3 pm and I attend college in the mornings. The facilitators are always encouraging us to learn more and help us with flexible timings to study. I’m a focussed and confident girl because of the life skills we were taught during our training. I have also learnt everything about personal hygiene and cleanliness around us. Now I’m not scared about getting married because I know my husband will respect me because of my financial independence. I will also be able to bring up my children in a much better way than I was brought up.”

# OUR PARTNERS

# FINANCIAL REPORT



**S. Sahoo & Co.**  
Chartered Accountants

To  
The Board of Trustees  
CAP FOUNDATION  
PLOT NO 60, EXT. ROAD NO. 36, SURVEY NO 41&42, KAUVRI HILLS  
JUBILEE HILLS, HYDERABAD - 500033, TELENGANA STATE

We have examined the attached Balance Sheet of **CAP FOUNDATION**" (PAN: **AAATC5728R**) as at 31st March 2014 & the related Income & Expenditure Account on the said date.

These financial statements are the responsibility of the **CAP FOUNDATION**'s management. Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with generally accepted auditing standards in India. These standards require that we plan and perform the audit to obtain reasonable assurance whether the financial statements are prepared, in all material respects, in accordance with an identified financial reporting framework and are free of material misstatements. An audit includes, examining the evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statements. We believe that our audit provides a reasonable basis for our opinion.

On the basis of the information and explanation given to us, we are of the opinion that:

- The Balance Sheet gives a true and fair view of the state of affairs of **CAP FOUNDATION**, as at **31st March, 2014**;
- The Income & Expenditure Account gives a true and fair view of the results of operation of **CAP FOUNDATION** for the year ended on the date stated above.

For and on behalf of:  
**S.SAHOO & CO**  
Chartered Accountants  
F.R.N.: - 322952E



*[Signature]*  
**CA. Subhajit Sahoo, FCA, LLB**  
Partner  
M.M. NO: 057426

.Place: New Delhi  
Dated: 10.09.2014

107, LAXMAN SINGH COMPLEX-I, MUNIRKA, NEW DELHI-110067, TEL.: 26191252, 41090039 MOB.: 98102 12917  
H.O.: 583-585, SAHEED NAGAR, BHUBANESWAR - 751 007, PH.: 0674-2340081, 0674-254 4464  
Website: [www.ssahoo.com](http://www.ssahoo.com), E-mail: [s.sahoo.co@gmail.com](mailto:s.sahoo.co@gmail.com), Blog: <http://sahooshares.blogspot.in>

## CAP FOUNDATION

PLOT NO 60, EXT. ROAD NO. 36, SURVEY NO 41&42, ABHI'S HIRANYA, KAVURI HILLS  
 JUBILEE HILLS, HYDERABAD - 500033, TELANGANA STATE

BALANCE SHEET AS AT 31ST,MARCH,2014			
		Amount (Rs)	
	SCHEDULE	F.Y.2013-14	F.Y.2012-13
<b>SOURCES OF FUND</b>			
<b>I.FUND BALANCES:</b>			
a.General Fund	[01]	55,928,733	43,852,425
b.Corporate Fund		1,001	1,001
c.Asset Fund	[02]	12,222,036	10,359,410
		<u>68,151,770</u>	<u>54,212,836</u>
<b>II.LOAN FUND:</b>			
a.Secured Loans		-	-
b.Unsecured Loans		-	-
		<u>-</u>	<u>-</u>
<b>TOTAL Rs.</b>	<b>[ I + II ]</b>	<b><u>68,151,770</u></b>	<b><u>54,212,836</u></b>
<b>APPLICATION OF FUND</b>			
<b>I.FIXED ASSETS</b>			
Gross Block	[03]	49,871,126	43,610,589
Less: Accumulated Depreciation		19,766,313	17,497,240
Net Block		<u>30,104,813</u>	<u>26,113,349</u>
<b>II.INVESTMENTS</b>			
	[04]	12,117,031	22,605,742
<b>III.CURRENT ASSETS, LOANS &amp; ADVANCES:</b>			
a.Loans & Advances	[05]	6,078,237	6,488,335
b.Other Current assets	[06]	44,645,147	32,439,056
c.Cash & Bank Balance	[07]	122,941,233	33,179,966
	<b>A</b>	<u>173,664,617</u>	<u>72,107,357</u>
<b>Less:CURRENT LIABILITIES &amp; PROVISIONS:</b>			
a.Other Current Liabilities	[08]	32,609,262	34,856,936
b.Unspent Grant Balance	[09]	115,125,429	31,756,676
	<b>B</b>	<u>147,734,691</u>	<u>66,613,612</u>
<b>NET CURRENT ASSETS</b>	<b>[ A - B ]</b>	<u>25,929,926</u>	<u>5,493,745</u>
<b>TOTAL Rs.</b>	<b>[I+II+III]</b>	<b><u>68,151,770</u></b>	<b><u>54,212,836</u></b>
<b>Significant Accounting Policies and Notes to Accounts</b>	[24]	-	-

The schedules referred to above form an  
 Integral part of the Balance Sheet.  
 As per our report of even date form 10B attached

For & on behalf of :  
**S.SAHOO & CO.**  
 Chartered Accountants



[CA Subhjit Sahoo, FCA,LLB]  
 Partner  
 MM No. 057426  
 Firm Regn No. - 322952E

Place : New Delhi  
 Date : 10.09.2014

For & on behalf of :  
**CAP FOUNDATION**



[Dr. Nalini Gangadharan]  
 Chairperson

## CAP FOUNDATION

PLOT NO 60, EXT. ROAD NO. 36, SURVEY NO 41&42, ABHI'S HIRANYA, KAVURI HILLS  
JUBILEE HILLS, HYDERABAD - 500033, TELANGANA STATE

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31/03/2014			
		Amount (Rs)	
	SCHEDULE	F.Y.2013-14	F.Y.2012-13
<b>I. INCOME</b>			
Grants	[10]	221,364,783	149,450,950
Contribution Towards CSR Activities		-	2,036,684
Other Contribution	[11]	3,202,420	6,184,653
Interest Income	[12]	1,150,710	3,243,881
Donation		5,870,000	1,600,000
Other Income	[13]	21,241,550	3,928,278
<b>TOTAL Rs.</b>		<b>252,829,463</b>	<b>166,444,446</b>
<b>II. EXPENDITURE</b>			
<b>Programme Related Expenses : -</b>			
Workforce Development Employability Initiative	[14]	206,057,226	129,223,511
Teen Channel		-	6,684,841
Vocational Training Expenses		5,945,074	9,427,125
Other Programme Expenses	[15]	21,590,748	14,971,404
Corporate CSR Program Expenses		203,743	30,234
Office & Administrative Expenses		5,746,891	3,887,680
Depreciation	[03]	2,269,073	1,715,007
Less: Depreciation transferred to Asset Fund	[03]	1,059,599	984,534
<b>TOTAL Rs.</b>		<b>240,753,156</b>	<b>164,955,269</b>
<b>III. EXCESS OF INCOME OVER EXPENDITURE</b>	<b>[I - II]</b>	<b>12,076,307</b>	<b>1,489,177</b>
<b>IV. EXCESS OF INCOME OVER EXPENDITURE TRANSFERRED TO GENERAL FUND</b>		<b>12,076,307</b>	<b>1,489,177</b>
<b>Significant Accounting Policies and Notes to Accounts</b>	<b>[24]</b>		

The schedules referred to above form an  
Integral part of the Income & Expenditure Account.  
As per our report of even date form 10B attached

For & on behalf of :

**S.SAHOO & CO.**

Chartered Accountants



[CA Subhjit Sahoo, FCA, LLB]

Partner

MM No. 057426

Firm Regn No. - 322952E

Place : New Delhi

Date : 10.09.2014

For & on behalf of :  
**CAP FOUNDATION**

[Dr. Nalini Gangadharan]  
Chairperson



## CAP FOUNDATION

PLOT NO 60, EXT. ROAD NO. 36, SURVEY NO 41&42, ABHI'S HIRANYA, KAVURI HILLS  
 JUBILEE HILLS, HYDERABAD - 500033, TELANGANA STATE

RECEIPTS & PAYMENT ACCOUNT FOR THE YEAR ENDED 31/03/2014			
		Amount(Rs.)	
	SCHEDULE	F.Y.2013-14	F.Y.2012-13
<b>RECEIPTS</b>			
Opening Balance			
Cash in Hand		126,065	119,043
Cash at Bank		33,053,901	135,720,006
Fixed Deposits With Bank		24,259,884	13,063,550
TDS Receivable		2,622,057	2,282,010
		<u>60,061,907</u>	<u>151,184,609</u>
Grant in Aid Received	[16]	288,433,691	70,099,600
Contribution Towards CSR Activities		-	379,235
Other Contribution	[17]	4,178,563	6,184,653
Interest Income	[18]	5,261,156	6,730,594
Donation		5,870,000	1,600,000
Other Receipts	[19]	970,030	2,654,144
		<u>304,713,440</u>	<u>87,648,226</u>
Loans & advances	[20]	1,948,158	3,391,651
<b>TOTAL Rs.</b>		<b>366,723,505</b>	<b>242,224,486</b>
<b>PAYMENT</b>			
Workforce Development Employability Initiative	[21]	187,687,139	131,921,004
Teen Channel		-	10,526,428
Vocational Training Expenses		5,033,539	8,438,406
Other Programme Expenses	[22]	19,798,483	14,979,324
Corporate CSR Program Expenses		203,743	366,228
Office & Administrative Expenses		5,926,530	3,901,470
Loans & Advances Paid	[23]	1,503,403	1,796,005
Non Recurring Expenses		5,338,312	10,233,713
		<u>225,491,149</u>	<u>182,162,579</u>
<b>Cash &amp; Bank Balance c/d</b>			
Cash in Hand		149,382	126,065
Cash at Bank		122,791,851	33,053,901
Fixed Deposits with Banks		13,804,249	24,259,884
TDS Receivable		4,486,874	2,622,057
		<u>141,232,356</u>	<u>60,061,907</u>
<b>TOTAL Rs.</b>		<b>366,723,505</b>	<b>242,224,486</b>
Significant Accounting Policies and Notes to Accounts	[24]	-	-

The schedules referred to above form an  
 Integral part of the Receipts & Payment Account.  
 As per our report of even date form 10B attached

For & on behalf of :

**S.SAHOO & CO.**

Chartered Accountants

[CA Subhjit Sahoo, FCA, LLB]

Partner

MM No. 057426

Firm Regn No. - 322952E

Place : New Delhi

Date : 10.09.2014

For & on behalf of :

**CAP FOUNDATION**

[Dr. Nalini Gangadharan]

Chairperson



## Schedule-24

### CAP FOUNDATION

PLOT NO 60, EXT. ROAD NO. 36, SURVEY NO 41&42, ABHI'S HIRANYA, KAVURI HILLS,  
JUBILEE HILLS, HYDERABAD - 500033, TELANGANA STATE

### SIGNIFICANT ACCOUNTING POLICIES AND NOTES FORMING PART OF ACCOUNTS FOR THE YEAR ENDED ON 31<sup>st</sup> MARCH 2014.

#### A. SIGNIFICANT NOTES ON ACTIVITIES

CAP Foundation is a registered trust and an innovative workforce development initiative demonstrating end-to-end solutions to link learning and livelihood for disadvantaged young people and women. CAP Foundation facilitates exchange of resources, opportunities and competencies between businesses, communities through public-private partnerships that contribute to long term sustainable livelihood development benefiting the difficult-to-reach sections of young people.

#### B. SIGNIFICANT ACCOUNTING POLICIES

1. **Basis of Accounting:** The Accounting Standards issued by the Institute of Chartered Accountants of India are applicable to non-profit entities, only if any part of the activities of the entity is considered to be commercial, industrial or business in nature.

The Trust is not carrying on any activity in nature of commercial, industrial or business therefore the Accounting Standards are not mandatory and have been followed to the extent practicable or relevant.

The financial statements have been prepared under the historical cost convention and on accrual basis except stated otherwise. The accounting policies have been consistently applied by the society except stated otherwise.



2. **Fixed Assets:** Assets are stated at cost of acquisition including taxes, duties and other incidental expenses relating to acquisition and installation.

- a) Assets purchased out of grant received are charged to Income & Expenditure Account under the concerned project expenses head. Simultaneously Asset Fund is created against the value of the Fixed Assets charged to the Income & Expenditure Account.
- b) In case of Assets created out of own fund is shown under the head Fixed Assets.
- c) Fixed Assets are shown at cost less accumulated depreciation in the Balance Sheet
- d) No revaluation of fixed assets was made during the year.

3. **Depreciation:** Depreciation on the depreciable assets is charged on written down value method as per the rates and manner prescribed under Appendix 1 to the Income Tax Rule 1962.

<u>Item</u>	<u>Rate of Depreciation</u>
Computer Equipment & Accessories	60%
Building	05%
Office & electrical Equipment	15%
Furniture & Fixture	10%
Vehicle	15%

As the total value of the Assets acquired out of the Grant fund is charged to revenue during the year of purchase, depreciation on such assets is adjusted against the Assets Fund for disclosure purpose in the Balance Sheet.

4. **Investment:** All the investment are in fixed deposits of schedule of bank in compliance with section 11(5) of the Income Tax Act ,1961 and are stated at face value of the amount invested.

5. **Retirements Benefits:** Contribution to provident fund is made in accordance with provision of the Employees Provident Fund and Miscellaneous provision Act, 1962.

6. **Unspent Grant Balance:** The unutilized portion of the restricted grants are retained as part of Program Balances, for utilization as per the funders direction while sanctioning the grant. These balances were disclosed under the head Unspent Grant Balance vide schedule No.-09 in the Balance Sheet.



7. **Revenue Recognition:** Restricted project grants were recognized as income on the basis of utilization towards such projects, whereas unrestricted project grants and Donations were recognized on the basis of receipts in accordance to the guidelines on "Not for Profit Organization" issued by The Institute of Chartered Accountants of India.
8. **Bank Interest:** Interest earned including the interest accrued on savings bank as well as on the amount held under Fixed Deposit is reflected under the Income & Expenditure Account after allocating such interest derived on unutilized donor funds. The interest is accounted under the Receipts & Payment Account as the total interest received during the period from 1.4.2013 to 31.03.2014 in the savings bank account as well as in the Fixed Deposit account.
9. **Foreign Contribution:** Foreign Contributions (Foreign Grants/Donation) are accounted for on the basis of the credit advice received from Bank.

#### B. NOTES TO ACCOUNTS

1. Income and expenses are generally disclosed as per allocated budget of the funding/donor agencies.
2. There is no such income which is of a business nature as defined under Section 2(15) of the Income Tax Act, 1961.
3. Interest accrued on fixed deposits as on 31.03.2014 are classified under Current Assets as "accrued interest".
4. Employer Contribution to provident Fund is accounted on payment basis.
5. Current Liability comprises of statutory dues payable as on 31.03.2014 which were paid before the date of signing these Financial Statements. Current liability as stated in these financial statements also included outstanding expenses for services received or committed to be received.

Provisions are based on services received or statutory payment payable. The excess or deficit provision made will be known when actual liabilities are ascertained.



6. Provisions pertaining to the previous year were written off during the year under audit were adjusted against the grant receivable from respective donor.
7. Salaries were paid to the trustee as required under various projects and the same was disclosed under the annexure to the auditor's report in form no. 10B.
8. Previous year figures to the extent possible has been regrouped and rearranged wherever required.
9. **Pending Legal Case/Contingent Liabilities:** As informed to us by the management no case legal/criminal/ other are pending against the trust.
10. **The Organization is registered under :**
  - a) Indian Trust Act vide registration No. 299 dated 19.11.2003 at Hyderabad.
  - b) Section 12A of the Income Tax Act 1961 vide registration no. HYD/69(10)/12A/04-05 dated 19.11.2003. The organization has complied with the provisions of the act by timely filing of form ITR-7 with the Income Tax Authorities for the year 2012-13.
  - c) FCRA, 2010 with the Ministry of Home Affairs vide registration no. 010230592, dated 01.03.2004. The organization has complied with the provision of the Act by submitting the Form FC-6 with the MHA for the financial year 2012-13 within the due dates.
  - d) PAN of the Trust is AAATC5728R.
  - e) TAN of the Trust is HYDC01543D.



For & on behalf:  
**S. SAHOO & CO.**  
Chartered Accountants

[CA Subhajit Sahoo, FCA, LLB]  
Partner  
MM No. 057426  
FRN: 322952E

Place: New Delhi  
Date: 10/09/2014

For & on behalf:  
**CAP FOUNDATION**

Dr. Nalini Gangadharan  
Chairperson





Plot No. 60, Abhi's Hiranya, 2<sup>nd</sup> Floor, Sy. No. 41 &42  
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